911
I Need Adult Help!!
Recruiting Adult Volunteers

Develop “Culture of Volunteerism”

- New Mantra
  - “Who can I ask to help me?”
- Set expectation right away
- “Big List of Little Jobs”
- Be specific about task responsibilities
Recruiting Adult Volunteers (continued)

“Culture of Volunteerism” (cont.)

• Be observant

• Always thank volunteers

• Keep parents involved
  • Frequent communication, reminders
  • Parent Meetings

HELP WANTED
Succession Planning

• What is it?

• Drawing up the Plan
  • Get current leaders’ input
  • Be mindful of parent skills and interests
  • Chartered Org may be able to help
Making the Ask

• Face-to-face
• Explain Role and responsibilities
• Explain available training and its value
• Explain support and resources available
  • Job Shadowing
• Follow up within a week
Don’t be a “One-man band”

• Become comfortable with
  1. Possible failures
     • check in on progress frequently
  2. Different approaches
  3. Rejection
     • Ask why?
     • Modify the role to fit volunteer
     • Ask volunteer to serve in a different role
Final Thoughts

• People to help you
  • Unit Commissioner
  • Chartered Organization Representative

• Benefits
  • More parent involvement
  • More diverse and exciting program
  • More FUN!
  • Increased youth retention
Volunteers Make it Happen